**Table 1. Gender Status Index example**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Component | Sub-component | | Indicator | | W | M | | Index | | Sub-component | Component | Block |
| Educationn | Enrollment | Early childhood enrollment | | 11.2 | | 20.5 | 0.546 | |  | |  |  |
| Primary enrollment rate (net) | | 58.6 | | 83.7 | 0.700 | |  | |  |  |
| Secondary enrollment rate (net) | | 19.0 | | 39.5 | 0.481 | |  | |  |  |
| Tertiary enrollment rate (gross) | | 2.4 | | 9.6 | 0.250 | | **0.494** | |  |  |
| Completion | Proportion of pupils starting grade 1 who reach last grade primary | | 56.1 | | 75.9 | 0.739 | | **0.739** | |  |  |
| Literacy | Literacy rate of 15 - 24 years old | | 33.2 | | 57.4 | 0.578 | | **0.578** | | **0.604** |  |
| Health | Child health | Stunting under 5 minus 2 standard deviations | | 27.0 | | 27.3 | 1.004 | |  | |  |  |
| Underweight under 5 minus 2 standard deviations | | 22.1 | | 25.4 | 1.044 | |  | |  |  |
| Mortality under 5 | | 163.3 | | 162.3 | 0.999 | | **1.016** | |  |  |
| HIV/AIDS | HIV/AIDS prevalence among 15-24 years old | | 1.5 | | 0.8 | 0.993 | |  | |  |  |
| Access to ART | | 40 | | 44 | 0.909 | | **0.951** | | **0.984** | **0.794** |
| Incomee | Wages | Wages - agriculture | | 64.6 | | 95.9 | 0.674 | |  | |  |  |
|  |  | Wages - civil service | | 396.38 | | 502.28 | 0.789 | |  | |  |  |
|  |  | Wages - formal sector | | 568.65 | | 609.34 | 0.933 | |  | |  |  |
|  |  | Wages - informal sector | | 50.75 | | 62.25 | 0.815 | | **0.803** | |  |  |
|  | Income | Income from informal enterprise | | 274.18 | | 688.88 | 0.398 | |  | |  |  |
|  |  | Income from small agricultural household enterprise | | 447.68 | | 499.13 | 0.897 | |  | |  |  |
|  |  | Share under the poverty line | | 28.7 | | 13.8 | 0.827 | | **0.707** | | **0.755** |  |
| Time-use and employment | Time-use | Time spent in market economic activities (as paid employee, own-accountor employer | | 3.3 | | 3.7 | 0.892 | |  | |  |  |
| Time spent in non market economic activities or as unpaid family worker in market economic activities | | 0.6 | | 0.3 | 0.500 | |  | |  |  |
| Time spent in domestic, care and volunteer activities | | 3.3 | | 1.0 | 0.304 | | **0.565** | |  |  |
| Employment | Share in non-agricultural wage employment | | 24.3 | | 75.7 | 0.321 | |  | |  |  |
|  |  | Youth unemployment rate | | 14.1 | | 17.5 | 1.041 | | **0.681** | | **0.623** |  |
| Access to resources | Means of production | Ownership of rural land/ farms | | 235,144 | | 1,315,232 | 0.179 | |  | |  |  |
|  |  | Ownership of urban plots/ houses | | 81,603 | | 413,205 | 0.197 | |  | |  |  |
|  |  | Ownership of livestock | | 235 | | 2,503 | 0.273 | |  | |  |  |
|  |  | Access to credit (commercial and micro-credit) | | 39,205 | | 72,905 | 0.538 | | **0.297** | |  |  |
|  | Management | Employers | | 2,822 | | 16,442 | 0.172 | |  | |  |  |
|  |  | Own-account workers | | 35,237 | | 72,583 | 0.483 | |  | |  |  |
|  |  | High civil servants (Class A) | | 1,360 | | 9,140 | 0.149 | |  | |  |  |
|  |  | Members of professional syndicates | | 297 | | 3,211 | 0.092 | | **0.224** | | **0.261** |  |
| Public sector |  | Members of parliament | | 42 | | 505 | 0.083 | |  | |  |  |
|  | Cabinet ministers | | 6 | | 46 | 0.130 | |  | |  |  |
|  |  | Higher positions in civil service and parastatals | | 75 | | 342 | 0.766 | |  | |  |  |
|  |  | Employment in the security forces | | 1,325 | | 15,233 | 0.087 | |  | |  |  |
|  |  | Judges of higher courts | | 12 | | 53 | 0.226 | |  | |  |  |
|  |  | Judges of lower courts | | 42 | | 305 | 0.138 | |  | |  |  |
|  |  | Judges of traditional and religious courts | | 3 | | 105 | 0.029 | |  | |  |  |
|  |  | Members of local councils | | 8,246 | | 27,965 | 0.295 | |  | |  |  |
|  |  | Number of male/female traditional rulers | | 241 | | 1,352 | 0.178 | |  | | **0.215** |  |
| Civil society |  | Senior positions in political parties | | 6 | | 33 | 0.182 | |  | |  |  |
|  |  | Senior positions in trade unions | | 226 | | 697 | 0.333 | |  | |  |  |
|  |  | Senior positions in employers’ associations | | 11 | | 42 | 0.262 | |  | |  |  |
|  |  | Senior positions in NGOs | | 29 | | 370 | 0.262 | |  | | **0.214** | **0.215** |
| Gender Status Index | |  | |  | |  |  | |  | |  | **0.519** |

Notes: ART – anti-retroviral treatment; W – women; and M - men.

# GSI calculations for reverse indicators

* GSI (Under-5 stunting) = (1 – Rw) / (1-Rm) = (100-27)/(100-27.3) = 73/72.7 = 1.004
* GSI (Under-5 underweight) = (1 – Rw) / (1-Rm) = (100-22.1)/(100-25.4) = 77.9/74.6 = 1.044
* GSI (Under-5 mortality rate) = (1 – Rw) / (1-Rm) = (1000-163.3)/(1000-162.3) = 836.7/837.7 = 0.999
* GSI (HIV prevalence) = (1 – Rw) / (1-Rm) = (100-1.5)/(100-0.8) = 98.5/99.2 = 0.993
* GSI (Under the poverty line) = (1 – Rw) / (1-Rm) = (100-28.7)/(100-13.8) = 71.3/86.2 = 0.827
* Time-use:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Indicator | W | M | T | Rw | Rm | 1 – Rw | 1-Rm | GSI |
| Time spent in non market economic activities or as unpaid family worker in market economic activities | 0.6 | 0.3 | 0.9 | 0.6/0.9 = 2/3 | 0.3/0.9 = 1/3 | 1/3 | 2/3 | 0.500 |
| Time spent in domestic, care and volunteer activities | 3.3 | 1.0 | 4.3 | 3.3/4.3=0.767 | 1.0/4.3=0.233 | 0.233 | 0.767 | 0.304 |

* GSI (Youth unemployment rate) = (1 – Rw) / (1-Rm) = (100-14.1)/(100-17.5) = 83.9/82.5 = 1.041