**Table 1. Gender Status Index example**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Component | Sub-component | Indicator | W | M | Index | Sub-component | Component | Block |
| Educationn | Enrollment | Early childhood enrollment | 11.2 | 20.5 |  0.546 |   |   |  |
| Primary enrollment rate (net) | 58.6 | 83.7 | 0.700 |   |   |  |
| Secondary enrollment rate (net) | 19.0 | 39.5 | 0.481 |   |   |  |
| Tertiary enrollment rate (gross) | 2.4 | 9.6 | 0.250 | **0.494** |   |  |
| Completion | Proportion of pupils starting grade 1 who reach last grade primary  | 56.1 | 75.9 | 0.739 | **0.739** |   |  |
| Literacy  | Literacy rate of 15 - 24 years old | 33.2 | 57.4 | 0.578 | **0.578** | **0.604** |  |
| Health  | Child health | Stunting under 5 minus 2 standard deviations | 27.0 | 27.3 | 1.004 |   |   |  |
| Underweight under 5 minus 2 standard deviations | 22.1 | 25.4 | 1.044 |   |   |  |
| Mortality under 5 | 163.3  | 162.3 | 0.999  | **1.016** |   |  |
| HIV/AIDS | HIV/AIDS prevalence among 15-24 years old | 1.5 | 0.8 | 0.993 |   |   |  |
| Access to ART | 40 | 44 | 0.909 | **0.951** | **0.984** | **0.794** |
| Incomee | Wages | Wages - agriculture | 64.6  | 95.9  | 0.674 |   |   |  |
|  |  | Wages - civil service | 396.38 |  502.28 | 0.789 |   |   |  |
|  |  | Wages - formal sector  | 568.65 | 609.34 | 0.933 |   |   |  |
|  |  | Wages - informal sector | 50.75 | 62.25 | 0.815 | **0.803** |  |  |
|  | Income | Income from informal enterprise |  274.18 | 688.88  |  0.398 |   |   |  |
|  |  | Income from small agricultural household enterprise |  447.68 | 499.13  | 0.897  |   |   |  |
|  |  | Share under the poverty line | 28.7 | 13.8 | 0.827 | **0.707** | **0.755** |  |
| Time-use and employment  | Time-use | Time spent in market economic activities (as paid employee, own-accountor employer |  3.3 | 3.7  | 0.892 |   |   |  |
| Time spent in non market economic activities or as unpaid family worker in market economic activities |  0.6 | 0.3  | 0.500 |   |   |  |
| Time spent in domestic, care and volunteer activities |  3.3 | 1.0  | 0.304 | **0.565** |  |  |
| Employment  | Share in non-agricultural wage employment |  24.3 | 75.7  | 0.321 |  |  |  |
|  |  | Youth unemployment rate | 14.1 | 17.5 | 1.041 | **0.681** | **0.623** |  |
| Access to resources | Means of production | Ownership of rural land/ farms | 235,144  | 1,315,232  | 0.179  |  |   |   |
|  |  | Ownership of urban plots/ houses | 81,603 | 413,205 | 0.197 |  |   |   |
|  |  | Ownership of livestock | 235 | 2,503 | 0.273 |  |  |   |
|  |  | Access to credit (commercial and micro-credit) | 39,205 | 72,905 | 0.538 | **0.297** |  |  |
|  | Management | Employers | 2,822 | 16,442 | 0.172 |  |  |  |
|  |  | Own-account workers | 35,237 | 72,583 | 0.483 |  |  |  |
|  |  | High civil servants (Class A) | 1,360 | 9,140 | 0.149 |  |  |  |
|  |  | Members of professional syndicates | 297 | 3,211 | 0.092 | **0.224** | **0.261** |  |
| Public sector |  | Members of parliament | 42 | 505 | 0.083 |  |  |  |
|  | Cabinet ministers | 6 | 46 | 0.130 |  |  |  |
|  |  | Higher positions in civil service and parastatals | 75 | 342 | 0.766 |  |  |  |
|  |  | Employment in the security forces | 1,325 | 15,233 | 0.087 |  |  |  |
|  |  | Judges of higher courts | 12 | 53 | 0.226 |  |  |  |
|  |  | Judges of lower courts |  42 | 305 | 0.138 |  |  |  |
|  |  | Judges of traditional and religious courts | 3 | 105 | 0.029 |  |  |  |
|  |  | Members of local councils | 8,246 | 27,965 | 0.295 |  |  |  |
|  |  | Number of male/female traditional rulers | 241 | 1,352 | 0.178 |  | **0.215** |  |
| Civil society |  | Senior positions in political parties |  6 | 33 | 0.182 |  |  |  |
|  |  | Senior positions in trade unions | 226 | 697 | 0.333 |  |  |  |
|  |  | Senior positions in employers’ associations | 11 | 42 | 0.262 |  |  |  |
|  |  | Senior positions in NGOs | 29 | 370 | 0.262 |  | **0.214** | **0.215** |
| Gender Status Index |  |  |  |  |  |  | **0.519** |

Notes: ART – anti-retroviral treatment; W – women; and M - men.

# GSI calculations for reverse indicators

* GSI (Under-5 stunting) = (1 – Rw) / (1-Rm) = (100-27)/(100-27.3) = 73/72.7 = 1.004
* GSI (Under-5 underweight) = (1 – Rw) / (1-Rm) = (100-22.1)/(100-25.4) = 77.9/74.6 = 1.044
* GSI (Under-5 mortality rate) = (1 – Rw) / (1-Rm) = (1000-163.3)/(1000-162.3) = 836.7/837.7 = 0.999
* GSI (HIV prevalence) = (1 – Rw) / (1-Rm) = (100-1.5)/(100-0.8) = 98.5/99.2 = 0.993
* GSI (Under the poverty line) = (1 – Rw) / (1-Rm) = (100-28.7)/(100-13.8) = 71.3/86.2 = 0.827
* Time-use:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Indicator | W | M | T | Rw | Rm | 1 – Rw | 1-Rm | GSI |
| Time spent in non market economic activities or as unpaid family worker in market economic activities | 0.6 | 0.3 | 0.9 | 0.6/0.9 = 2/3 | 0.3/0.9 = 1/3 | 1/3 | 2/3 | 0.500 |
| Time spent in domestic, care and volunteer activities | 3.3 | 1.0 | 4.3 | 3.3/4.3=0.767 | 1.0/4.3=0.233 | 0.233 | 0.767 | 0.304 |

* GSI (Youth unemployment rate) = (1 – Rw) / (1-Rm) = (100-14.1)/(100-17.5) = 83.9/82.5 = 1.041