## December 2018 Best practices in women engagement in CIS

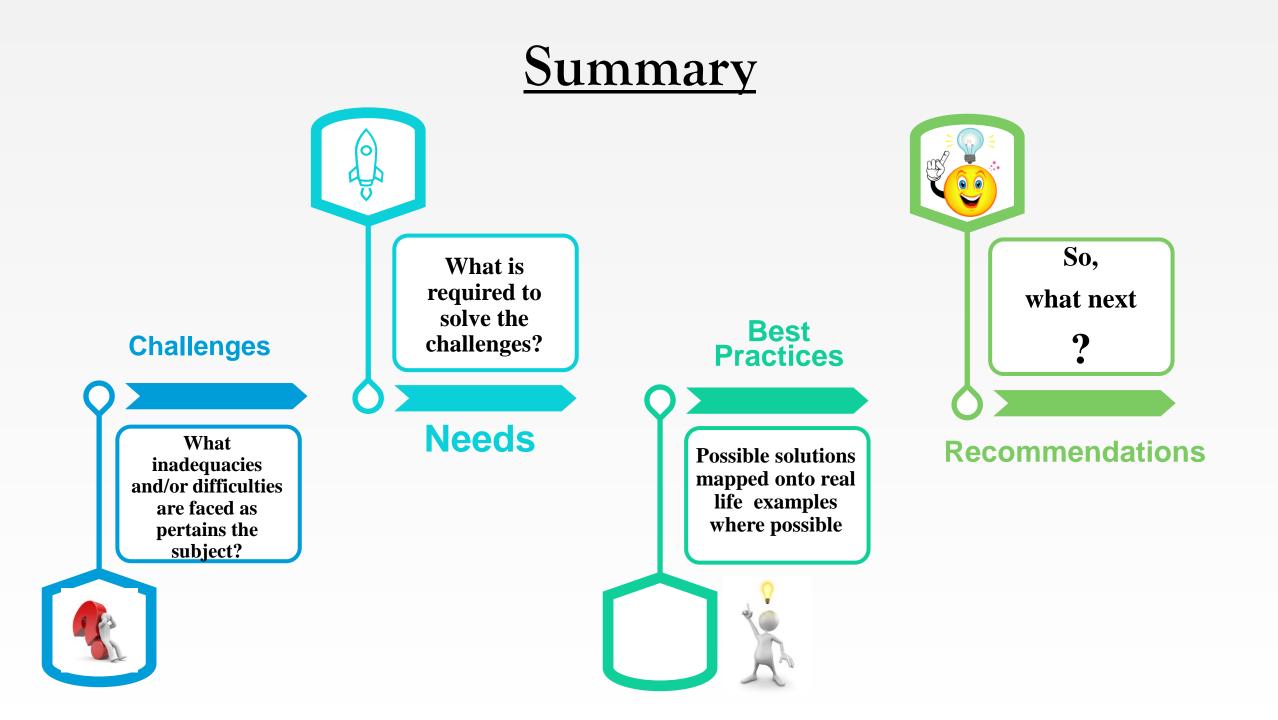
Group 3

#### Disclaimer

The content here is a summary of best practices focusing on women of various societal strata from urban, peri-urban and rural settings, with both crosscutting and targeted applications in no specific order for presentation purposes.

Gender in CIS





### Focus Countries

Examples, inspirations & experiences were drawn from the following seven African countries

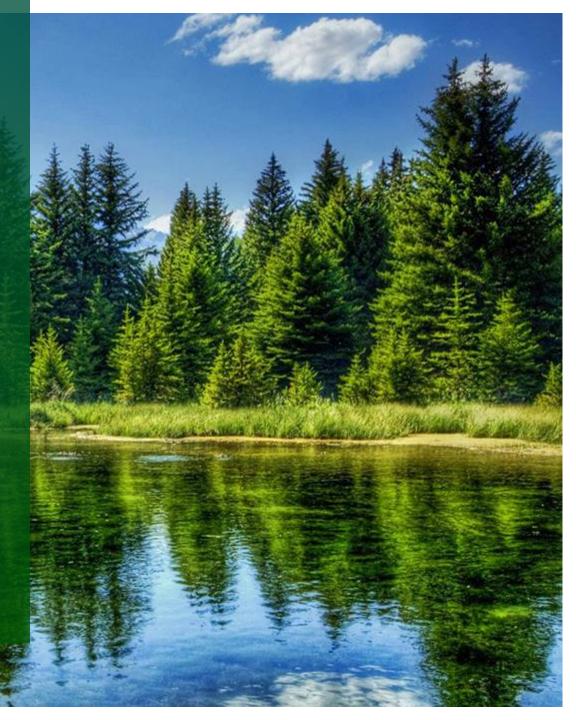
Zambia
Gambia
Kenya
Nigeria

Senegal -Ghana -Botswana -Botswana -Cameroon

### Challenges

What inadequacies and/or difficulties are faced as pertains the subject?

- Women aren't often involved in the policy making processes: Zambia tree planting project women for watering
- Lack of funding to the organizations that have the best interests at heart
- Entrenched retrogressive practices, due to ignorance and lack of knowledge: soil burning
- Traditional cultural barriers
- Tendency to lack Inclusivity of non-women stakeholder in the CIS campaigns
- Inadequate sensitization



#### Challenges (Continuation)

- Mis-targeting the CIS messages: focus should turn to school children: catch them young & they will be yours forever.
- Lack of up-to-date, dedicated dynamic databases of the contacts matched to specific needs of women in their localities as pertains to CIS.
- Mindset: lack of strategy, solidarity and vision of the mindset to effect change.
- Information dissemination strategy: packaging of the info
- Lack of a deep understanding of what women do at the program formulation stages
- Vulnerability occasioned by early marriages (directly or indirectly).
- Lack of Peace in some areas that hinders any meaningful engagements on the subject especially related to mining, extraction and land disputes
- Time unavailability for women, too much multitasking.



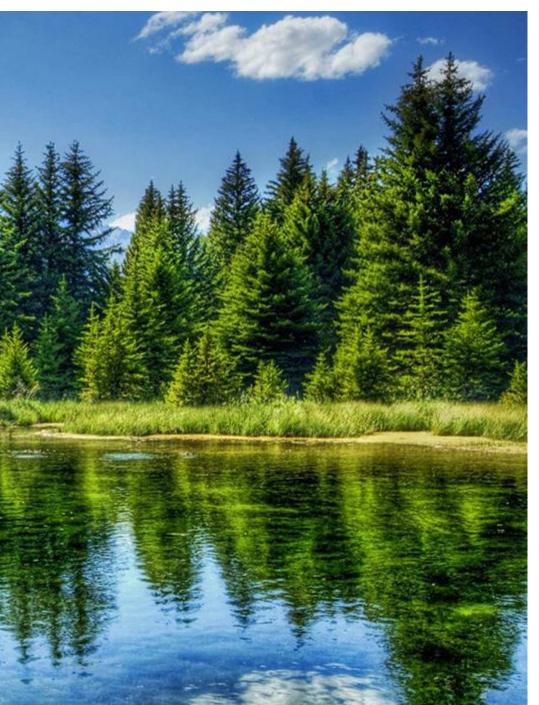
#### Needs

- To sensitize women on the need of the message: weather patterns are different from climate change
- To sensitize community leaders, religious leaders and opinion leaders: e.g a pastor with a congregation of 4000ppl know nothing about climate change.
- Localized Information services for the community: speakers in the community
- To make access to Climate information open and easy
- For Partnership of women with their husbands and family in climate action: a "He-for-She", to touch a woman you have to touch other people around her.



#### Needs (cont')

- To view Climate change as a product to be marketed, PRODUCT PRICE, PLACE, MARKET PROMOTION
- Organizers to engage a wide strategy and vision
- To localize the info and approaches
- To incorporate modern technology in the programs
- To use innovativeness in engaging women in CIS, with a careful balance between traditional and modern approaches.
- Incorporate deliberate sustainability and posterity measures of the projects beyond their financing life times.
- Accurate statistical data on the progress and penetration of gender in CIS per unit region.



#### **Best Practices**

**Possible solutions mapped onto real life examples where possible** 

- Deliberate CIS's integrations in SDGs as a concurrent deliverable
- Engaging Scientific experts to collect, process, document and archive info to influence policy based on empirical data.
- Setting up centralized comprehensive dynamic databases of all stakeholders incrementally, from the ground up to help in accurate dissemination & info targeting
- Strengthening the linkages between entities at the grassroots & policy makers for efficiency & effectiveness

- Use of local corporate partnerships for info sharing as CSR projects
- Tailor made Info Dissemination solutions: e.g Community radios, Ghanaian & Nigerian megaphones, free peer to peer call networks
- Partnership with their husbands and families: "a He-for-She", to touch a woman you have to touch other people around her.
- Leveraging on Indigenous knowledge and oral traditions to meet CIS needs



#### Best Practices (cont')

- Financing: strengthening resource mobilization, Sustainability and active government engagement in the programs.
- Training CSOs and other players in the sector on how to create synergy among themselves for sustainability and posterity.
- Study the niche before developing programs targeting the areas.
- Customized Packaging of CIS to meet needs of specific recipients.
- Balance between modernization and traditional approaches in CIS programs.

- Sensitization & Use of Opinion leaders and community influencers in the propagation of the gender in CIS narrative
- Incorporate the HSEVs as IGUs approach in the CIS drive as a motivator. (Hybrid social enterprise ventures as Income generating Units)
- Use of GIS (Geographical Information Services) in Mapping of all of the African regions with the specific objective of gender in CIS in mind.
- Approaching CIS as a product to be marketed professionally, i.e use the 4Ps approach (PRODUCT, PRICE, PLACE, MARKETING PROMOTION)



## Real life examples

Matching Best practices with real life examples

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# Recommendation

#### From Group 3

Adopt and implement the Best practices above as solutions and means to the achievement of the objective: Effective gender engagement in CIS.

# THANKYOU!

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